## WEST VIRGINIA LEGISLATURE

## **2024 REGULAR SESSION**

Introduced

## Senate Bill 495

By Senators Trump, Caputo, Woelfel, and Plymale

[Introduced January 22, 2024; referred

to the Committee on the Judiciary]

- 1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
- 2 designated §5-11-21, relating to prohibiting racial discrimination based on certain hair
  3 textures and hairstyles.

Be it enacted by the Legislature of West Virginia:

ARTICLE 11. HUMAN RIGHTS COMMISSION.

## §5-11-21. Racial discrimination based on certain hair textures and hairstyles; definitions.

- 1 (a) For the purposes of this article, discrimination based on race includes, but is not limited
- 2 to, discrimination based on hair textures and protective hairstyles historically associated with a
- 3 particular race.
- 4 (b) The term "protective hairstyles" includes, but is not limited to, hairstyles such as braids,
- 5 locks, and twists.

NOTE: The purpose of this bill is to clarify that race discrimination includes discrimination based on certain hair textures and styles.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.